



CO-OPERATIVE EDUCATION EMPLOYER FUNDING OPPORTUNITIES

Co-op Education Incentive

<http://novascotia.ca/programs/co-op-education-incentive/>

- **Nova Scotia** organizations are reimbursed by the Nova Scotia Department of Labour and Advanced Education for part of the student's wages. Eligibility includes all private sector, government-funded and non-profit organizations to assist in hiring students from an approved co-op program during Fall, Winter and Summer. Please check website for deadlines.

Student Summer Skills Incentive (SKILL)

<http://novascotia.ca/programs/student-summer-skills-incentive/>

- Partners with not-for-profit organizations in **Nova Scotia** to create career-related summer jobs for post-secondary students. Organizations are reimbursed by Economic and Rural Development and Tourism for part of the student's wages.



NSERC Experience Awards

https://www.nserc-crsng.gc.ca/students-etudiants/ug-pc/usra-brpc_eng.asp

- NSERC Experience Awards offer organizations access to talented natural sciences and engineering undergraduate students for a work term. The cost-shared program allows students to address organization specific R&D challenges while gaining valuable industrial experience. For employers – this is an opportunity to identify potential future full-time employees.

Federal Student Work Experience Program (FSWEP)

<https://www.canada.ca/en/public-service-commission/jobs/services/recruitment/students/federal-student-work-program.html>

- Valuable work experience is offered with a number of federal organizations through the FSWEP and Co-op Education and Internship Program. Students must be studying in Canada and be returning to full-time studies. Canadian citizens will be given preference. Part-time throughout the year; full time in summer.

PLEASE NOTE:

- Deadlines vary for each program; please review program websites for current information.
- Co-op work terms must be a minimum of 12-13 weeks and include at least 32.5 hours per week.
- The Co-op office strongly recommends early applications. Please review all requirements thoroughly to ensure your organization is considered for funding.



Saint Mary's University

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Student Work Placement Program (SWPP)

<https://www.canada.ca/en/employment-social-development/services/student-work-placements-wage-subsidies.html>

- an initiative to increase the job-readiness of students registered in STEM, healthcare, business, and all other programs at Canadian post-secondary institutions. Covering the cost of a student's salary by 50% up to a maximum of \$5,000 and 70% up to a maximum of \$7,000.

RBC Talent Hub Subsidy Funding

<https://smuec.ca/for-business/wage-subsidy/talent-fund/>

- helps entrepreneurial led companies based in the HRM area hire SMU students. Can cover up to \$3,412.50 per hire.

Energy Training Program

<https://energy.novascotia.ca/industry-development/energy-training-program>

- Wage subsidies are available for small to medium-sized **Nova Scotia** companies involved in the energy sector. Employers receive up to 50% (up to \$7.50 an hour) of the student or graduate's wages for a 12 to 17-week work term.

Canada Summer Jobs

<https://www.canada.ca/en/employment-social-development/services/funding/canada-summer-jobs.html>

- Service Canada provides wage subsidies to help not-for-profit, public sector and smaller private sector organizations create career-related summer jobs for students aged 15 to 30. Available to Canadian citizens only.



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