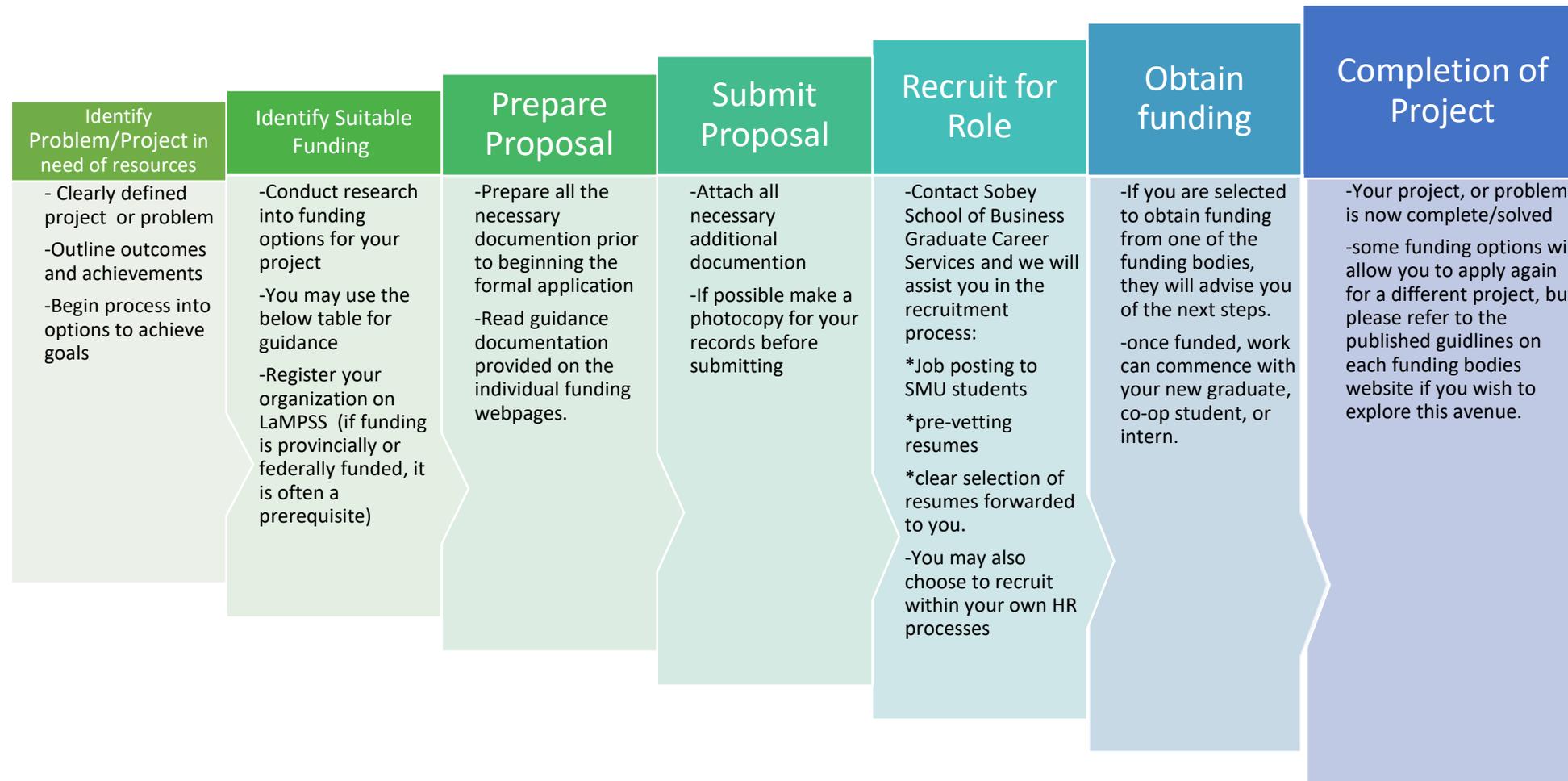


Funding Options for Employers

Last Updated – May 2, 2021



For quick access to the LaMPSS registration pages, click [here](#).

** Disclaimer: Please note that the information provided in the tables below are designed to provide helpful information on the funding options available for businesses to hire a young person/student/new graduate. This table is not meant to be used as the sole information provider on this topic. All website links are subject to change by the individual funding bodies and the Sobey School of Business is not responsible for, or involved in, any decision making for the funding allotments. This is an informational, non-commercial document.*

Funding Body	Type	Value	Highlights	Basic Eligibility	Tips, Tricks, and Time
Mitacs	Not-for-profit organization obtains funding from federal, and provincial governments as well as multiple private investors.	Match Partner Contributions 1:1 or better starting at \$7,500	<p>Internships last at least 4 months.</p> <p>Provincial Mitacs Business Development Representative will be there to assist in building customized plan.</p> <p>Application is quick to complete once all documentation is collated.</p> <p>Access academic expertise.</p> <p>Augment your R&D budget.</p> <p>Get better leveraging for projects with 3 or more interns and 6 or more internships.</p> <p>Identify new markets, commercialize results, and assess potential employees.</p>	<p>Your company must meet one of the below criteria:</p> <ul style="list-style-type: none"> <input type="checkbox"/> Eligible for-profit corporations in Canada and not-for-profit corporations in Canada. For-profit businesses operating outside Canada. <input type="checkbox"/> Under the Accelerate Entrepreneur initiative, eligible intern-owned start-ups at approved incubators (Contact accelerate@mitacs.ca to confirm start-up's eligibility). <input type="checkbox"/> All sectors eligible. <input type="checkbox"/> Not-for-profit corporation eligibility and project economic orientation must be assessed prior to proposal submission. <input type="checkbox"/> Research project idea is new and broadly applicable. 	<p>Time needed to complete application = 30 min – 4 hours.</p> <p>Prior to beginning this application. You will need to have the following prepared;</p> <ul style="list-style-type: none"> <input type="checkbox"/> Have met or spoken with your Mitacs Business Development Representative. You will need to send a draft proposal to them prior to final signatures. <input type="checkbox"/> List of six external experts, arms-length reviewers, and their contact information <input type="checkbox"/> Intern(s) CV/Resume <input type="checkbox"/> Excel Budget (if this is an Accelerate cluster proposal) <input type="checkbox"/> Research Abstract and previous background information. <input type="checkbox"/> Intern job description, project responsibilities, and salary. <input type="checkbox"/> Other information as needed.
Funding Body	Type	Value	Highlights	Basic Eligibility	Tips, Tricks, and Time

Graduate to Opportunity Program (GTO)	Provincial Government Funding	<p>Salary Contributions 25% or 35%*</p> <p>*If you select a graduate who self-identifies as a member of a designated diversity group (as Mi'kmaq or Indigenous, as a visible minority, a person with a disability, a woman in an under-represented occupation or an international student graduate), you are eligible for an additional 10% in the first year, for a total of 35% of that year's salary.</p>	<p>Opportunity to retain well-educated young people in the province.</p> <p>Application is online and simple to complete.</p> <p>The position you fill using GTO funding must be new to your organization</p> <p>You may receive GTO funding for more than one new position. However, the number of supported positions may be limited due to budget availability</p>	<p>Your company must meet one or more of the below criteria:</p> <ul style="list-style-type: none"> <input type="checkbox"/> A company with fewer than 100 full-time employees. <input type="checkbox"/> A start-up company, incorporation within two years of the application date. <input type="checkbox"/> A social enterprise, not-for-profit organisation, or registered charity, with recognised standing. Can be over 100 employees. <p>Your business must create a job that meets the below criteria:</p> <ul style="list-style-type: none"> <input type="checkbox"/> A permanent, full-time position with a minimum annual salary of \$30,000. <input type="checkbox"/> Requires the individual to live and work in Nova Scotia as a new full-time employee of the organisation. <input type="checkbox"/> A position that does not begin until final approval is granted through the program. <input type="checkbox"/> Student must have graduated from a recognized post-secondary institution within one year of when the employer's application is received. 	<p>Time needed to complete application = 30min – 2 hours.</p> <p>Prior to beginning this application. You will need to have the following prepared.</p> <ul style="list-style-type: none"> <input type="checkbox"/> Register for LaMPSS prior to making your application. This will save you time when completing your application. <input type="checkbox"/> Description of company/organization's mandate and how it is currently impacting/ benefiting your community. <input type="checkbox"/> Job description for role including title and salary. <input type="checkbox"/> Attach a T4 summary for the organization <input type="checkbox"/> Supplementary documentation may be needed, so please refer to the published guidelines on applying <p>New flexibility measures to mitigate some of the challenges facing employers when hiring students as a result of Covid-19.</p> <ul style="list-style-type: none"> • They can put a funding agreement on hold if you are forced to lay off a graduate and re-start the clock when they are re-hired. • You may stack your funding agreement with the new federal government subsidy (of 75%) which is being offered to qualifying businesses for up to 3 months (retroactive to March 15, 2020). The subsidy combination cannot exceed 100%. • They can offer funding payments earlier. You can receive three GTO installments as opposed to two. One at the 2 or 3-month mark if that would be beneficial (as opposed to the 6-month mark), another for the balance of the first year at 7 or 8 months, and the remaining at the 15-month mark. <p>If any of the above options appeal to you, please contact your agreement manager or call the Youth Employment Programs office: 1-800-424-5418.</p>
Funding Body	Type	Value	Highlights	Basic Eligibility	Tips, Tricks, and Time

Innovate to Opportunity (ITO)	Provincial Government Funding	<p>Salary Contributions</p> <p>Innovation Stream 35% of Grads salary in Year 1 20% in Year 2 12.5% in Year 3</p> <p>Advanced Innovation Stream 50% of Grads salary in Year 1 25% in Year 2 12.5% in Year 3</p> <p>*Each stream is eligible for a diversity bonus of 10% for years 1 and 2 if the graduate is a woman in an under-represented occupation, self-identifies as a racially visible minority, is Mi'kmaq or Indigenous, an international student or a person with a disability.</p>	<p>Innovate to Opportunity (ITO) is helping well-educated graduates start their careers in Nova Scotia while helping businesses become more innovative and export oriented. The program provides an incentive to hire recent Masters and PhD graduates for jobs that are focused on research and innovation that will help businesses begin, prepare for, or expand exports.</p> <p>Application is online and simple to complete.</p>	<p>Your company must meet one or more of the below criteria:</p> <ul style="list-style-type: none"> <input type="checkbox"/> A small and medium sized business with fewer than 500 full time employees operating in Nova Scotia. <p>Your business must create a job that meets the below criteria:</p> <ul style="list-style-type: none"> <input type="checkbox"/> A permanent, full-time position with a minimum annual salary of \$60,000. <input type="checkbox"/> Requires the individual to live and work in Nova Scotia as a new full-time employee of the organisation. <input type="checkbox"/> A position that does not begin until final approval is granted through the program. <input type="checkbox"/> New hire must have successfully completed a Master's or PhD Program at a recognized post-secondary institution within one year of when the employer's application is received. <p>*Note that each stream has different eligibility requirements surrounding the roles specific responsibilities. Please read the guidance for more information.</p>	<p>Time needed to complete application = 30min – 2 hours.</p> <p>Prior to beginning this application. You will need to have the following prepared;</p> <ul style="list-style-type: none"> <input type="checkbox"/> Register for LaMPSS prior to making your application. This will save you time when completing your application. <input type="checkbox"/> Description of company/organization's mandate and how it is currently impacting/ benefiting your community. <input type="checkbox"/> Job description for role including title and salary. <input type="checkbox"/> Company T4 <p>Supplementary documentation may be needed, so please refer to the published guidelines on applying.</p> <p>New flexibility measures to mitigate some of the challenges facing employers when hiring students due to Covid-19.</p> <ul style="list-style-type: none"> • They can put a funding agreement on hold if you are forced to lay off a graduate and re-start the clock when they are re-hired. • You may stack your funding agreement with the new federal government subsidy (of 75%) which is being offered to qualifying businesses for up to 3 months (retroactive to March 15, 2020). The subsidy combination cannot exceed 100%. • They can offer funding payments earlier. You can receive three GTO installments as opposed to two. One at the 2 or 3-month mark if that would be beneficial (as opposed to the 6-month mark), another for the balance of the first year at 7 or 8 months, and the remaining at the 15-month mark. <p>If any of the above options appeal to you, please contact your agreement manager or call the Youth Employment Programs office: 1-800-424-5418.</p>
Funding Body	Type	Value	Highlights	Basic Eligibility	Tips, Tricks, and Time

Student Summer Skills Incentive (SKILL)	Provincial Government Funding	<p>Employers are reimbursed \$9.10 per hour for the wages they pay their student up to 35 hours per week. (\$10.10 for a student who self-identifies in a designated group)</p> <p>*Employers are required to pay their student a minimum of \$12.95 per hour and provide at least 30 hours of work per week.</p>	<p>Internships last for 4 months.</p> <p>Funding is provided to non-profit and charitable organizations who wish to employ a student.</p> <p>Application is online and simple to complete.</p> <p>*Under co-op and work integrated learning program, the employer must pay at least \$1 more than minimum wage, then the subsidy rate will be increased by \$1 over the regular skill rate.</p> <p>*If an employer hires a diverse candidate under the Co-op program, they receive an extra #1.50/hr.</p> <p>Apply between December 15, 2020 to January 31, 2021</p>	<p>Your company must meet one or more of the below criteria:</p> <ul style="list-style-type: none"> <input type="checkbox"/> Non-profit organizations or Registered Charity <p>Applicants are required to provide one of the following:</p> <ul style="list-style-type: none"> <input type="checkbox"/> An Active Society's Act number <input type="checkbox"/> Canada Revenue Agency's Registered Charity number <input type="checkbox"/> Official documentation. This document must clearly demonstrate that the organization's assets would not be distributed to members upon dissolution. <p>Once Approved, the student(s) considered hiring must be:</p> <ul style="list-style-type: none"> <input type="checkbox"/> Registered at a post-secondary institution and returning to the same institution for the Fall of the current year. <input type="checkbox"/> Registered at a post-secondary institution and transferring to another in the Fall of the current year. <input type="checkbox"/> A graduating grade 12 student who is enrolled full-time in a university or college program in the coming Fall term. 	<p>Time needed to complete application = 30min – 2 hours.</p> <p>Prior to beginning this application, you will need to have the following prepared;</p> <ul style="list-style-type: none"> <input type="checkbox"/> Be registered in LaMPSS <input type="checkbox"/> Brief summary of your proposed project, as well as a detailed project proposal/ description as an attachment. <input type="checkbox"/> Description of the work placement / internship, including job description, salary, time spent in the role, and expected results. <input type="checkbox"/> Project budget. <input type="checkbox"/> Student information (i.e., school they are/will be attending) <p>New flexibility measures to mitigate some of the challenges facing employers when hiring students as a result of Covid-19.</p> <p>If any of the above options appeal to you, please contact your agreement manager or call the Youth Employment Programs office: 1-800-424-5418.</p>
Funding Body	Type	Value	Highlights	Basic Eligibility	Tips, Tricks, and Time

<p>Co-op Education Incentive</p> <p>https://novascotiaca.ca/programs/co-op-education-incentive/</p>	<p>Provincial Government Funding</p>	<p>Wage reimbursement of \$7.50/hr (or \$9.00/hr if the student is a member of an under-represented group).</p> <p>Employers can combine the subsidy with other wage incentive programs for a total of 90% of the wage, or 100% for students in designated diversity group for up to a total combined wage of \$9,600.</p>	<p>Internships last from 3 to 8 months.</p> <p>You are strengthening Nova Scotia’s workforce by augmenting students’ learning with practical work experience; honing their skills and developing business and industry relationships.</p> <p>Application is online and simple to complete.</p> <p>Summer 2021 co-op applications due between Dec 15, 2020 to January 15, 2021</p> <p>Fall 2021 co-op applications due between April 15, 2021 and May 15, 2021.</p> <p>Winter 2021 co-op applications due between August 15, 2021 and September 16, 2020.</p>	<p>Your company must meet one or more of the below criteria:</p> <ul style="list-style-type: none"> <input type="checkbox"/> Private sector <input type="checkbox"/> a small business with fewer than 100 employees <input type="checkbox"/> government-funded <input type="checkbox"/> non-profit organization. <p>You will be required to provide at least one of the following:</p> <ul style="list-style-type: none"> <input type="checkbox"/> Registry of Joint Stocks number <input type="checkbox"/> CRA Charities number <input type="checkbox"/> Copy of legal documentation/Act of Legislature that identifies how assets will be distributed upon dissolution of the organization. <p>Students considered for hiring must be enrolled in one of the following; Cooperative Education program at a Nova Scotia university or college. Their field of study should relate to the job.</p> <p>International students, who are not eligible for SWPP, can be funded at 100%, up to a program maximum of \$9,600.</p>	<p>Time needed to complete application = 30min – 2 hours.</p> <p>Prior to beginning this application. You will need to have the following prepared;</p> <ul style="list-style-type: none"> <input type="checkbox"/> Brief summary of your proposed project, as well as a full detailed project proposal/description as an attachment. <input type="checkbox"/> Description of the work placement / internship, including job description, salary, and time spent in the role, and expected results. <input type="checkbox"/> Project budget <p>New flexibility measures to mitigate some of the challenges facing employers when hiring students as a result of Covid-19.</p> <ul style="list-style-type: none"> • You can receive an advanced payment of 60% of a summer co-op student’s wage at the beginning of the work term this summer. • If you originally applied for multiple summer 2021 co-op funding or SKILL agreements and were not approved for all of them, you may contact them to submit an appeal to have them re-evaluated. • Employers who did not apply for funding to hire a co-op or SKILL student this summer can register and fill out an application form to be considered. • Start and end dates for summer 2021 co-op agreements are flexible. <p>If any of the above options appeal to you, please contact your agreement manager or call the Youth Employment Programs office: 1-800-424-5418.</p>
Funding Body	Type	Value	Highlights	Basic Eligibility	Tips, Tricks, and Time

<p>START</p> <p>https://novascotia.ca/employment/novascotia/programs/start.asp</p>	<p>Provincial Government Funding</p>	<p>Financial incentives vary depending on type of employment offered and skill level of employee to be hired.</p> <p>Employers may receive incentives or training costs, equipment and other direct costs.</p>	<p>Funding for Nova Scotian businesses wanting to employ Nova Scotians.</p> <p>Nova Scotians will acquire work experience needed for the benefit of both the employer and the employee, resulting in sustainable labour market attachment for Nova Scotians and appropriate labour market supply for Employers.</p> <p>Application is online and quick to complete.</p>	<p>START is available to:</p> <ul style="list-style-type: none"> <input type="checkbox"/> All businesses, organizations (Not for profit and Social Enterprises) that have business locations and jobs in Nova Scotia. The START program has a focus on small- to medium-sized enterprises. <p>*Companies with headquarters outside of Nova Scotia are eligible to apply only if they also have a physical location in Nova Scotia.</p>	<p>Time needed to complete application = 30min – 2 hours.</p> <p>Prior to beginning this application. You will need to have the following prepared:</p> <ul style="list-style-type: none"> <input type="checkbox"/> Brief summary of your proposed project, as well as a full detailed project proposal/description as an attachment. <input type="checkbox"/> Description of the work placement / internship, including job description, salary, time spent in the role, and expected results. <input type="checkbox"/> Project budget. <p>New flexibility measures to mitigate some of the challenges facing employers when hiring students as a result of Covid-19.</p> <ul style="list-style-type: none"> • You can receive an advanced payment of 60% of a summer co-op student’s wage at the beginning of the work term this summer. • If you originally applied for multiple summer 2021 co-op funding or SKILL agreements and were not approved for all of them, you may contact them to submit an appeal to have them re-evaluated. • Employers who did not apply for funding to hire a Co-op or SKILL student this summer can register and fill out an application form to be considered. • Start and end dates for summer 2021 co-op agreements are flexible. <p>If any of the above options appeal to you, please contact your agreement manager or call the Youth Employment Programs office: 1-800-424-5418.</p>
Funding Body	Type	Value	Highlights	Basic Eligibility	Tips, Tricks, and Time

Divert NS (RRFB Nova Scotia) Via South Shore Opportunities Inc. http://divertns.ca/funding	Private Business Sponsored	Assistance up to 50% of approved costs to a maximum of \$50,000.	Funding opportunities available for students, and organizations for specific projects, research and development, and new technologies related to waste diversion. Application is available to print from online and is can be completed quickly.	The program will provide research funding support to investigate, design and develop one or more of the following: <ul style="list-style-type: none"> <input type="checkbox"/> Materials or products that incorporate solid waste resources. <input type="checkbox"/> Technologies that will facilitate the separation and recovery of solid waste resources. <input type="checkbox"/> Enhanced market opportunities for solid waste resources and/or recycled materials. Eligible projects under this program include: <ul style="list-style-type: none"> <input type="checkbox"/> Projects that are comprised primarily of original work undertaken to acquire new knowledge with a specific practical application in view. <input type="checkbox"/> Projects involving systematic work, using existing knowledge gained from research and/or practical experience that is directed to producing new materials, products or devices. <input type="checkbox"/> Projects that install new processes, systems and services or improve substantially those already produced or installed. 	Time needed to complete application = 30min – 2 hours. Prior to beginning this application. You will need to have the following prepared; <ul style="list-style-type: none"> <input type="checkbox"/> A detailed research plan (should not exceed 20 pages) outlining the details of the project, and how the research is innovative, and supports the provincial waste management strategy. <input type="checkbox"/> Project schedule (and if applicable, project milestones). <input type="checkbox"/> A detailed budget that includes expenses, stipends, operating, limited capital costs, and all wages and salaries (including those of interns) <input type="checkbox"/> Identification of the size and location of the market to be served by the development of this project. <input type="checkbox"/> Names and resumes of all researchers, partners, and associates involved in the project. and their hours of research.
Funding Body	Type	Value	Highlights	Basic Eligibility	Tips, Tricks, and Time
Canadian Women's Foundation	Not-for-profit organization which obtains funding from private donors, corporate partners & volunteer partners.	Grant given at a maximum of \$65,000 annually for 5 years.	Approved funding can be given for up to 5 consecutive years. Support for organizations that develop meaningful opportunities for women to enter work in skilled trades and technology. Application is online and quick to complete. You can sign up here to receive grant application announcements	Applications MUST be for one of the following: <ul style="list-style-type: none"> <input type="checkbox"/> Women-only programs that may be housed within a women's organization or; <input type="checkbox"/> A female gender-specific program within a larger organization. Priority will be given to: <ul style="list-style-type: none"> <input type="checkbox"/> Programs that support women who are living on low income, who are unemployed, or underemployed. <input type="checkbox"/> Programs for women who face multiple challenges including: First Nation, Métis and Inuit women; Black women; Rural or remote women; LGBTQ+ women; Newcomer, immigrant, refugee or undocumented women; women with disabilities and women experiencing deafness. 	Time needed to complete application = 30min – 2 hours. Prior to beginning this application, you will need to have the following prepared: <ul style="list-style-type: none"> <input type="checkbox"/> Operating resources (staff, budget, etc.) <input type="checkbox"/> Program/ project description <input type="checkbox"/> Description of project/ proposal (how does it contribute to the aim of moving women forward in Technology and Trades) <input type="checkbox"/> Activities and Training Approach <input type="checkbox"/> Completed Expense and Revenue Spreadsheets <input type="checkbox"/> Audited Financial Statement <input type="checkbox"/> Recent Annual Report <input type="checkbox"/> Policies on Diversity and Anti-Racism <input type="checkbox"/> Current Board/ Chief and Council List <input type="checkbox"/> Project Curriculum/ Outline <input type="checkbox"/> Letters of support/ References from 3 organizations.
Funding Body	Type	Value	Highlights	Basic Eligibility	Tips, Tricks, and Time
Energy Nova Scotia		50% wage incentive toward	Internships last 3-5 months.	Eligibility guidelines for employers are listed below: <ul style="list-style-type: none"> <input type="checkbox"/> Direct connection to the energy sector in Nova Scotia. 	Time needed to complete application = 30min – 2 hours.

	Provincial Government Funding	student salaries up to \$7.50/ hr.	<p>Support for small to medium sized Nova Scotian companies involved in the energy sector.</p> <p>Application is online and quick to complete.</p> <p>Funding period runs from April to August.</p> <p>Fill the 2021 application package by clicking here , due January 15, 2021</p>	<ul style="list-style-type: none"> <input type="checkbox"/> Should be a Nova Scotia small (max. 100 employees) to medium (max. 500 employees) sized enterprise. Larger local firms may be considered as funding levels allow. <input type="checkbox"/> Must provide work term experience directly related to the student's program of study. <p>Employer must be in good financial standing with the province of Nova Scotia.</p>	<p>Prior to beginning this application, you will need to have the following prepared;</p> <ul style="list-style-type: none"> <input type="checkbox"/> A detailed, one-page description of the student's role and responsibilities. <input type="checkbox"/> A project description of what the student would be working on and how it will relate to the energy sector. <input type="checkbox"/> Canada Customs Agency Business Number and Registration Number Companies Act. <p>Universities require that they be contacted prior to having an application submitted under the program that requires one of their co-op students.</p>
Funding Body	Type	Value	Highlights	Basic Eligibility	Tips, Tricks, and Time
NRC Industrial Research Assistant Program (IRAP)	Federal Government Funding	Wage sharing of intern's salary, costing dependent on application.	<p>Support for small and medium sized business.</p> <p>Dedicated Industrial Technology Advisors (ITA's) may be contacted to assist with your application and address any questions you may have.</p> <p>Business development related to science and technology activities.</p>	<p>To be eligible for financial assistance under IRAP's Youth programs, your small- to medium-sized enterprise must be:</p> <ul style="list-style-type: none"> <input type="checkbox"/> Incorporated and for-profit; <input type="checkbox"/> Have 500 or less full-time equivalents; and <input type="checkbox"/> Ready to enhance their innovation capacity, and willing to establish a trusting relationship with IRAP. <p>Graduate Eligibility:</p> <ul style="list-style-type: none"> <input type="checkbox"/> Between 15 – 30 years of age (inclusive) <input type="checkbox"/> A post-secondary graduate <input type="checkbox"/> A Canadian citizen, permanent resident of Canada, or person who has been granted refugee status in Canada. <input type="checkbox"/> Legally entitled to work according to the relevant provincial legislation and regulations. <input type="checkbox"/> A first-time participant in a Youth Employment Strategy work experience program targeted at post-secondary graduates. <input type="checkbox"/> Internships are available anywhere in Canada and must last a minimum of six months, and a maximum of twelve months. 	<p>This application is started with NRC's "Face to Face Innovation" where you will need to contact their offices to begin this application. From that initial conversation, they will guide you into the application's next steps.</p> <p>Application information and documentation is available after contacting an Industrial Technology Advisor in your area.</p> <p>Call 1-877-994-4727</p>
Funding Body	Type	Value	Highlights	Basic Eligibility	Tips, Tricks, and Time

<p>CIRA (.CA) Community Investment Program</p>	<p>Private Business Sponsored Funding</p>	<p>Grants range from \$25K -\$50K to a maximum of \$100K.</p> <p>One grant is available up to \$250K.</p>	<p>One-time funding support for innovative projects that support the development and/or enhancement of the internet for the benefit of all Canadians.</p> <p>Application is online and is quick to complete.</p> <p>Application Period: March 2, 2021 to April 14, 2021</p>	<p>The Community Investment Program is open to:</p> <ul style="list-style-type: none"> <input type="checkbox"/> Organizations recognized by the Canada Revenue Agency as registered charities. <input type="checkbox"/> Not-for-profit organizations. <input type="checkbox"/> Academics and researchers affiliated with a Canadian university. <input type="checkbox"/> Applicants must demonstrate fiscal responsibility and a solid track record of past success. <input type="checkbox"/> Organizations must be based in Canada and projects, while they can have a broader impact, must be of benefit to Canadians. <input type="checkbox"/> We will accept only one application at a time from an organization, either alone or as part of a partnership. There are no limits for academic institutions; however, the lead researcher(s) may submit only one application at a time. <p>*If you have already received a grant from CIRA's Community Investment Program, you or your organization can re-apply for the next round of funding. However, your project will only be considered if the final report from your last funded project has been received. Your new application can be for a new project or an extension of the original project, but it cannot be used to complete the original project if you did not achieve your objectives with the first grant.</p>	<p>Time needed to complete application = 45min – 2 hours.</p> <p>Prior to beginning this application. You will need to have the following prepared;</p> <ul style="list-style-type: none"> <input type="checkbox"/> Proof of eligibility <input type="checkbox"/> Audited financial statements (if your company does not have audited statements, you are permitted to submit your most recent financial statements prepared or reviewed by an accountant and signed by two members of your Board of Directors) <input type="checkbox"/> Project Proposal (initiative, benefit, innovation, budget). <input type="checkbox"/> Mission alignment with CIRA. <input type="checkbox"/> Project Activities and Outcomes. <input type="checkbox"/> Any other documentation or information as needed.
Funding Body	Type	Value	Highlights	Basic Eligibility	Tips, Tricks, and Time

YCW at Building Careers in English and French	Federal Government Funding	YCW may contribute up to 50% of the student's employment costs in private sector and upwards of 70% for non-profit organizations	<p>Internships last up to 12 months.</p> <p>Internship funding for those programs working specifically in English and French.</p> <p>Preference given to employers offering internships for 6-12 months.</p>	<p>An employer may be eligible for funding if it is:</p> <ul style="list-style-type: none"> <input type="checkbox"/> a private, public or non-profit organization with opportunities to build advanced skills through internships; <input type="checkbox"/> incorporated; <input type="checkbox"/> conducting activities in both official languages; and <input type="checkbox"/> stable and financially healthy. <p>An employer is not eligible if it is:</p> <ul style="list-style-type: none"> <input type="checkbox"/> a federal department, federal agency or Crown Corporation; <input type="checkbox"/> a provincial or territorial government department 	<p>Time needed to complete application = 45min – 2 hours.</p> <p>To apply, employers are required to:</p> <ul style="list-style-type: none"> ▫ obtain a copy of the Young Canada Works Employer Guide by contacting the Delivery Organization to which they plan to apply, or the YCW Secretariat at PCH.coordonnateurjct-ycwcoordinator.PCH@canada.ca; ▫ visit the Young Canada Works login page to create a new account or reactivate their profile from a previous year; ▫ follow the step-by-step instructions to complete an application and submit to FJCF for evaluation. <p>Contact Toll free 1-800-935-5555 for questions</p>
Funding Body	Type	Value	Highlights	Basic Eligibility	Tips, Tricks, and Time

Work Smarts	Provincial Government Funding (Atlantic Provinces only)	Coverage of up to 50% of employee's wages.	Internships last for up to 7 months. Funding support for Atlantic Canadian businesses. Application is online and quick to complete. Applications for this program are currently closed.	To qualify, you must provide: <ul style="list-style-type: none"> <input type="checkbox"/> A \$8.5/hr salary top-up (making the minimum salary \$17/hr). <input type="checkbox"/> Up to 26 weeks of employment. <input type="checkbox"/> Relevant work experience. <input type="checkbox"/> Time for the graduate to attend training as required. *Other conditions may apply.	Time needed to complete application = 30min – 2 hours. Prior to beginning this application. You will need to have the following prepared; <ul style="list-style-type: none"> <input type="checkbox"/> A brief business/organization description. <input type="checkbox"/> Job description including key responsibilities, desired candidate qualifications, and wage bracket. The final area of the application is for any other information you wish to provide for your application. This is where you have the opportunity to speak more in-depth about your project and your business/organization, to market your business, and share how it will benefit from hiring a graduate.
Funding Body	Type	Value	Highlights	Basic Eligibility	Tips, Tricks, and Time

ECO Canada Youth Placement Program	Federal Government Funding	Funding up to \$22,500 for STEM positions - Science, Technology, Engineering, Mathematics	<p>Three Streams</p> <p>1.) Youth Employment in Natural Resources: Natural Resources Canada, through their Science and Technology Youth Internship program, is providing funding for green jobs in STEM & Natural Resources which include:</p> <ul style="list-style-type: none"> • Energy (including Clean Energy) • Forests • Minerals/ Metals • Earth Sciences <p>Will cover up to 75% of wages up to \$22,500 for jobs that require environmental skills and knowledge to produce goods or services that have an environmental benefit.</p> <p>2.) Science Horizons Youth Internship Program: Environment and Climate Change Canada has partnered for over 20 years to provide funding for green jobs in STEM which aim to establish and grow a clean, safe, and sustainable environment for all Canadians. Categories where roles could be eligible for up to 70% to a max of \$15,000 in wage funding include:</p> <ul style="list-style-type: none"> • Green Manufacturing • Carbon & Climate Change Mitigation • Energy Efficiency & Green Building • Resource Conservation • Environmental Protection <p>Science Horizons is committed to helping young people in STEM to gain the experience to attain good jobs that positively impact the environmental sector in Canada.</p> <p>3.) Co-up Student Work Placement. Up to 50% to a maximum of \$5000 to hire students working in environmental fields.</p> <p>Funding is now open for stream 3.</p>	<p>To be eligible for this funding employers must meet all below requirements:</p> <ul style="list-style-type: none"> <input type="checkbox"/> Employer must be Canadian owned or Canadian subsidiary. <input type="checkbox"/> Must be a new full-time, permanent position. <input type="checkbox"/> Must be an environmentally-related position in STEM and/or Natural Resources. <input type="checkbox"/> Cannot be an existing full-time, permanent employee. <input type="checkbox"/> Candidate must be aged 30 or under and meet all other eligibility requirements. <input type="checkbox"/> Position must have a positive impact on the environment. <p>Program candidates must meet all below requirements:</p> <ul style="list-style-type: none"> <input type="checkbox"/> Currently unemployed or underemployed. <input type="checkbox"/> Able to work in a full-time permanent position within 30 days from application. <input type="checkbox"/> Intend to lead an environmental career in STEM or natural resources. <input type="checkbox"/> Have not previously participated in a federal youth employment program. <input type="checkbox"/> Graduated from a recognized post-secondary institution with a 2-yr diploma or 4-yr degree. <input type="checkbox"/> Not a family member of the employer organization's senior leaders. <input type="checkbox"/> 30 years of age or younger, Canadian citizen, permanent resident, or have refugee status. <input type="checkbox"/> Not currently a paid employee at the employer organization 	<p>Time needed to complete application = 30min – 2 hours.</p> <p>Prior to beginning this application. You will need to have the following prepared:</p> <ul style="list-style-type: none"> <input type="checkbox"/> Salary information for the intern, inclusive of benefits, travel and professional development expenses. <input type="checkbox"/> Job information, including where the job sits within STEM, where they will be located, and a full job description. <input type="checkbox"/> You will also need to have a detailed training plan for your internship position(s). <p>Finally, there is a section in which you will be required to read and fully adhere to the programs terms & conditions to proceed with your application.</p>
Funding Body	Type	Value	Highlights	Basic Eligibility	Tips, Tricks, and Time

<p>WIPSI (Workplace Innovation Productivity Skills Incentive)</p> <p>WIPSI Guidelines in PDF Form</p>	<p>Provincially funded training program funding for currently employed staff members.</p>	<p>\$5K- \$10K (Depending on number of employees)</p>	<p>The Workplace Innovation and Productivity Skills Incentive (WIPSI) is an incentive designed to encourage employers to invest in training to:</p> <ul style="list-style-type: none"> • improve productivity. • increase innovation. • support the introduction of new technology, machinery and equipment, or work processes. • upgrade skills <p>Funding is available for:</p> <ul style="list-style-type: none"> • Training based on a valid business case. • Eligible training expenses • Owners/employees permanently located in Nova Scotia. 	<p>Businesses, industry associations, private sector unions, not-for-profit businesses and revenue-generating social enterprises in Nova Scotia, that have been in existence for at least one (1) year and generating at least 30% of revenue from commercial activity.</p> <p>Stream 1:</p> <ul style="list-style-type: none"> <input type="checkbox"/> Businesses/ Social Enterprises with 50 or fewer employees <p>Stream 2:</p> <ul style="list-style-type: none"> <input type="checkbox"/> Businesses/ Social Enterprises with > 50 employees <p>Stream 3:</p> <ul style="list-style-type: none"> <input type="checkbox"/> Nova Scotia organizations, associations, and private sector unions representing Nova Scotia businesses, industries and sectors. <p>Applicants are required to make a cash contribution of 50% toward the overall cost of training.</p>	<p>Time needed to complete this application varies on the type of organization for which you are applying but should not exceed 2-3 hours.</p> <p>All applications are made online. A PDF form is available if you do not have access to the internet.</p> <p>Ensure you have the information below prior to applying:</p> <ul style="list-style-type: none"> <input type="checkbox"/> Business/Organization details (name, industry, description) <input type="checkbox"/> Training details (type, business case for training, costs) <input type="checkbox"/> Participant details (number of staff receiving training, number of hours) <input type="checkbox"/> Projected outcomes <p>Note: Preference will be given to applications that align with the province’s economic priorities and promote workplace diversity.</p>
Funding Body	Type	Value	Highlights	Basic Eligibility	Tips, Tricks, and Time

<p>Career Launcher: Natural Resources Internship</p>	<p>Environment and Climate Change Canada's Science Horizons Program, is a wage subsidy initiative to help recent graduates acquire work experience in STEM positions with an environmental focus.</p>	<p>Up to 75% of the intern's salary and funding for training expenses to a maximum of \$22,500.</p>	<p>Four streams:</p> <p>1. Clean Tech</p> <p>To help build the green workforce! Get up to \$25K to hire an intern.</p> <p>Applications currently closed anticipated to relaunch by early Summer.</p> <p>2.Natural Resources</p> <p>To create a sustainable natural resources sector! Get up to \$32K to hire and train an intern. Applications currently closed, anticipated to relaunch by early Summer.</p> <p>3. Impact</p> <p>Committed to Canada's SDGs? Get up to \$10K to hire an intern Applications currently closed.</p> <p>4.Digital Tech</p> <p>To stay relevant in evolving digital world. Get up to \$28K to hire and train an intern.</p> <p>Applications are open until May 21, 2021</p>	<p>Eligible employers must have an established payroll system, a process for supervising and mentoring interns, and be a Canadian company or subsidiary in one of the following categories:</p> <ul style="list-style-type: none"> <input type="checkbox"/> Post-secondary education institution. <input type="checkbox"/> Indigenous organization or association. <input type="checkbox"/> Small- or medium-sized enterprise (SME), less than 500 employees. <input type="checkbox"/> Large corporation, more than 500 employees <input type="checkbox"/> Non-government organization (NGO). <input type="checkbox"/> Not-for-profit organization. <input type="checkbox"/> Municipal or local government. <input type="checkbox"/> Provincial or territorial government, institution, agency or Crown corporation. <p>Internships must follow the criteria below:</p> <ul style="list-style-type: none"> <input type="checkbox"/> 6-12 months in duration. <input type="checkbox"/> A minimum of 30 hours per week. <input type="checkbox"/> Meaningful experiences in Natural Resources or STEM <input type="checkbox"/> Related to processes with positive environmental outcomes or aiming to protect the environment. <p>Interns must comply with these criteria:</p> <ul style="list-style-type: none"> <input type="checkbox"/> Post-secondary graduates. <input type="checkbox"/> No more than 30 years of age at the start of the internship. <input type="checkbox"/> Canadian citizens, permanent residents or persons granted refugee status in Canada. <input type="checkbox"/> Legally allowed to work according to the relevant provincial and Canadian legislation and regulations. <input type="checkbox"/> Available to work at least 6 months. <input type="checkbox"/> Not previous participants of a federal youth employment program. <input type="checkbox"/> Not employees of the hiring employer prior to the start of their internship (does not apply to previous coop students or student interns) 	<p>Time needed to complete application = 30min – 2 hours.</p> <p>All applications are made online and prior to posting an internship, the employer must register their company online.</p> <p>When making the internship available, the employer is required to post the internship online for students across Canada to ensure that the competition is conducted with complete transparency.</p> <p>This program is featured on various platforms, the two most used are the links featured to the left.</p> <p>New flexibility measures have been introduced to mitigate some of the challenges associated with hiring students through the Covid-19 pandemic.</p>
Funding Body	Type	Value	Highlights	Basic Eligibility	Tips, Tricks, and Time

Venture for Canada Atlantic Internship Program	<p>VFC is building bridges between post-secondary students studying STEM, Business and Entrepreneurship and Atlantic Canadian Businesses through wage subsidies and entrepreneurial training.</p> <p>Companies, nonprofits, and charities from all industries are eligible.</p> <p>By supporting dynamic companies and cultivating the next generation of young innovators, VFC strengthens the economic future of our region.</p>	<p>50-70% wages subsidy, max \$5K-\$7K per internship per semester.</p> <p>Under-represented students eligible for higher funding level include women in STEM, Indigenous students, newcomers to Canada, persons with disabilities, and 1st year students.</p>	<p>Two streams.</p> <p>Subsidies are distributed in two instalments: the first half will be sent within the first 45 days of the Intern's placement; the second half is distributed when the Internship ends.</p> <p>1.) Fellowship Partner Program Peak hiring times are April – September, with opportunities to hire year-round.</p> <p>\$750-\$4K Professional Development Support Fee</p> <p>2.) Intern program</p> <p>Up to \$7K wage subsidy.</p>	<p>Stream 1 Your startup must meet the following eligibility criteria: Operates in any Canadian Province. Less than 10 years in business. Less than 250 staff.</p> <p>Stream 2 Company Criteria: 1 - 500 staff; Located in any province or territory excluding Ontario; Looking in the Summer, Fall, and Winter semesters.</p> <p>Additionally: The intern(s) you hire must be in addition to the amount you would typically hire. This is covered and explained during the application process.</p> <p>Ongoing hires*: The interns you hire must collect a minimum of training points to be eligible to do another internship. We keep track of this, and you can ask at any time.</p>	<p>Complete eligibility form to make sure you're not wasting time. They will then send you a link to the full application and review it within 3 business days.</p>
Funding Body	Type	Value	Highlights	Basic Eligibility	Tips, Tricks, and Time

Atlantic Immigration Pilot (AIPP)	<p>The Atlantic Immigration Pilot offers a creative approach to addressing our labour market challenges. Employers in Nova Scotia can use the Pilot to hire foreign workers.</p>	<p>The opportunity to hire a skilled worker or international student graduate who would like to permanently live in Atlantic Canada.</p>	<p>The Atlantic Immigration Pilot Program (AIPP) is an employer-driven federal immigration program designed to help employers fill permanent labour shortages and skill gaps by supporting foreign nationals for permanent residency.</p> <p>Currently NOT accepting transport truck drivers</p>	<p>Employers looking to fill labour gaps through the Pilot must first be approved for eligibility by being <i>designated</i> and then have their positions <i>endorsed</i> by the Province.</p> <ul style="list-style-type: none"> <input type="checkbox"/> To become designated, an employer must: <ul style="list-style-type: none"> • Have a business operating in good standing. • Provide information on labour needs. • Commit to working with a service provider organization on settlement and retention. <input type="checkbox"/> To become endorsed, an employer must: <ul style="list-style-type: none"> • Demonstrate that efforts to hire locally have not been successful. • Recruit a foreign worker. • Provide a valid, full-time, non-seasonal job offer co-signed with the foreign worker. • Provide an individualized settlement plan co-signed with the foreign worker. 	<p>Must become a designated employer.</p> <p>Create an endorsement settlement plan with the support of ISANS.</p> <p>How Employers Apply:</p> <ul style="list-style-type: none"> <input type="checkbox"/> Contact the Employer Support Team at the Nova Scotia Office of Immigration via phone 902-424-5230 or email at immigration@novascotia.ca <input type="checkbox"/> Review the Designation Guide <input type="checkbox"/> Complete the application form and submit all required information and attachments. <p>Immigrant Services Association of Nova Scotia (ISANS) Email: info@isans.ca Phone: 902-423-3607</p> <p>Nova Scotia Office of Immigration Phone: 902-424-5230 Email: immigration@novascotia.ca</p>
Funding Body	Type	Value	Highlights	Basic Eligibility	Tips, Tricks, and Time

ICTC Work Integrated Learning Digital Program (WIL Digital)	<p>Information and Communications Technology Council's (ICTC) WIL Digital Program's objective is to drive systemic change in skills development at the post-secondary education level, to effectively align technical, foundational and "work-ready" skills of PSE students with the skills required by Canadian Employers.</p>	<p>Up to 50% of wages or up to \$5K; - Up to 70% of wages or up to \$7K for hiring a student from one of the following under-represented groups:</p> <p>Women in STEM; Indigenous students; Recent immigrants (last 5 years); Students with disabilities; and 1st year students</p>	<p>This funding can be applicable to not-for-profit organizations. The funding can also stack with federal funding. Not required to be for full-time but must be a minimum of 20 hrs/wk.</p> <p>Approximately 5000 spots available.</p>	<p>Company must:</p> <ul style="list-style-type: none"> <input type="checkbox"/> Be registered in Canada; <input type="checkbox"/> Provide a safe workspace; <input type="checkbox"/> Have general liability insurance; <input type="checkbox"/> Hire student as an employee on payroll and not as a contractor. <p>Position must be:</p> <ul style="list-style-type: none"> <input type="checkbox"/> <i>Net New</i>*; <input type="checkbox"/> IT or an IT-related; <input type="checkbox"/> Out of the employer's office, not remote; <input type="checkbox"/> Provide learning opportunities, that will improve student's employability in the future <p>Student Eligibility Criteria. Students must be:</p> <ul style="list-style-type: none"> <input type="checkbox"/> Enrolled/registered full-time or part-time at a publicly funded PSE institution and able to provide proof of registration/enrollment for the placement period; <input type="checkbox"/> Canadian citizens, permanent residents or protected, as defined by the Immigration and Refugee Protection Act, and able to provide supporting documents; <input type="checkbox"/> Legally entitled to work in Canada. <p><i>* Net New is determined by subtracting the number of students hired in a fiscal year prior to first participating in the WIL Digital Program</i></p> <p><i>For example, if the company hired 3 students in the fiscal year (April 1 to March 31) prior to participating in the WIL Digital program, then the company must intend to hire 4 students in this fiscal year to qualify for 1 subsidy.</i></p>	<p>Application process time = 10 to 15 minutes.</p> <p>Application must be submitted before student has started. The student cannot be a direct family member of the employer. Contact Shadae Murray, Outreach Coordinator, for additional questions. s.murray@ictc-ctic.ca</p> <p>Step 1: Identify a student you would like to hire. Step 2: Go to https://ictc-ctic.smapply.ca/acc/l/, create an account and start your application. Step 3: Student(s) completes the application form with supporting documentation. Step 4: Submit application to ICTC for review and feedback.</p>
Blac	Type	Value	Highlights	Basic Eligibility	Tips, Tricks, and Time

BioTalent Canada	Student Work Placement Program.	Covers students' salary by 50% up to a maximum of \$5K and 70% up to a maximum of \$7K for 1 st year students and under-represented groups	<p>The program's co-op wage subsidies help reduce cost barriers, by covering costs of up to 75% up to a maximum of \$7,5K.</p> <p>See COVID-19 Eligibility & Process Update.</p> <p>This program enables you to bring on an eager-to-learn student for a special project – and at the end of the placement gain a skilled candidate already oriented to a company who can meet future recruiting needs.</p> <p>Applications are being accepted for all placements starting before March 2021.</p>	<p>Participant/ Student must be:</p> <ul style="list-style-type: none"> Enrolled as a full-time or part-time student at a post-secondary education institution. A Canadian citizen, permanent resident, or persons to whom refugee protection has been conferred <i>and</i> legally entitled to work in Canada in accordance with relevant provincial or territorial legislation and regulations. Studying in STEM related fields, Business and/ or any other program International students are not eligible. <p>Please also see the Participant Information Page for participant eligibility.</p> <p>Co-op placement criteria:</p> <ul style="list-style-type: none"> The employer must provide full-time employment up to a maximum of 16 weeks. Must be with a bio-economy employer <i>and/or</i> fulfilling a bio-economy job function. The balance of the wages cannot be funded by another federal program. The student must be added to the employer's payroll which includes Federal/Provincial tax deductions (CPP, EI, etc). Co-ops paid through a stipend or grant are not eligible. Participants are not eligible for the program as contractors. Should the co-op be longer than 16 weeks, contact direct as you could be eligible to apply for another funding term. All co-op placements must be new (i.e., over and above the employer's usual hires) 	<p>Time needed to complete application = 30 min – 4 hours.</p> <p>Ensure you have the information below prior to making your application:</p> <ul style="list-style-type: none"> Business/Organization details - name, industry, description etc Training details -type, business case for training, costs, etc. Participant details - number of staff receiving training, number of hours, etc. Projected outcomes. All required documentation from the Employer Application Package. <p>COVID-19 eligibility and process update:</p> <ul style="list-style-type: none"> Employers have the flexibility to postpone start dates to avoid rescinding placements. Employers will be able to apply for funding before they finalize their student selection. If requested, small & medium-sized employers (< 500 employees) and nonprofit organizations will receive up to 75% of wage subsidy up-front. Students will be able to work from home. Post-secondary institutions (universities, colleges and polytechnics) may now be eligible to offer meaningful placements to students. The requirement to hire above an organization's co-op/student hiring baseline has been removed. A wage subsidy will cover up to 75% of the salary to a maximum of \$7,500. <p>Contact Benita at 1-866-243-2472, ext. 234 or buruhisho@biotalent.ca, or contact Colleen, ext. 221 or chayes@biotalent.ca or Hannah, ext. 215 or hwalhad@biotalent.ca.</p> <p>You may also be interested in our Career Starter wage subsidy if you are hiring employees other than students.</p>
Funding Body	Type	Value	Highlights	Basic Eligibility	Tips, Tricks, and Time

ECO Canada SWPP	Student Work Placement Program.	Up to 50% of student's wages up to \$5K when employers hire in Science, Technology, Engineering, Art, Math (STEM), and Business.	<ul style="list-style-type: none"> Funding is for paid work terms. Work terms can be full or part time from 6 – 16 weeks. Students gain valuable on-the-job experience. Employers increase future talent pool and resource availability. Students and Employers are required to find their own co-op placement. Three sessions per year: Winter (January-April), Summer (May-August), Fall (September-December) Applications open 3 months prior to start of co-op session. <p>Additional funding may be available for employers who hire students from one of the following groups:</p> <ul style="list-style-type: none"> Women in STEAM Indigenous People Persons with Disabilities First-year Students Recent Immigrants (Permanent resident or refugee status) <p>Applications are now open!</p>	<ul style="list-style-type: none"> Employers can apply for back-to-back placements for the same student. Students do not have to be enrolled in their school's co-op programs to participate and there is NO AGE RESTRICTION Work terms are flexible from 6 weeks up to a maximum of 16 weeks, that are full time or part time. Contact us for guidance if you have questions. <p>Students Must:</p> <ul style="list-style-type: none"> Currently study at a university or college in the areas of Science, Technology, Engineering, Art or Math (STEAM) Must be a Canadian Citizen, Permanent Resident, or have refugee status. Students on a work permit or visa are not eligible. <p>Employers Must:</p> <ul style="list-style-type: none"> Complete the employer's application. Wait to receive approval from Eco Canada. Find an eligible student and have the student submit their application. ECO Canada will match the host and student applications prior to the start of the placement. The contracts are reviewed by both parties and the placement begins. 	<p>Time needed to complete application = 30min – 1 hour.</p> <p>COVID19 Updates for SWP funding</p> <ul style="list-style-type: none"> Employers can continue to submit applications and receive approval for funding prior to finalizing their student selection. Placements must complete a minimum of 180 hours of work over a 6-16 week timeframe. If requested, small- and medium-sized employers (< 500 employees) and nonprofit organizations will receive a portion of the wage subsidies up-front. Students will be able to work from home. Post-secondary institutions (universities, colleges, and polytechnics) may now be eligible to offer meaningful placements to students.
Funding Body	Type	Value	Highlights	Basic Eligibility	Tips, Tricks, and Time

<p>ITAC Talent</p>	<p>Student Work-Integrated Learning Program</p>	<p>Provides employers with wage subsidy of up to 50% to a maximum of \$5K. Employers who hire students from underrepresented groups, including women in STEM, indigenous students, recent immigrants, persons with disabilities, and 1st year students may also qualify for additional funding of up to 70% or \$7K.</p>	<p>Role Flexibility</p> <p>Business & Business Technology Management: Researchers and Analysts, MIS / IT / Technology Consulting/Business Analyst, Sales / Business Development, Project Management, Digital Marketing, Social Media</p> <p>Computer Science & Engineering: Software and Hardware Developer, Systems Designer, Technical Support Analysis, Computer Analyst, Computer Programmer, AI (Artificial Intelligence), Cyber Security</p> <p>Computer Systems Technology: Voice Over IP, PC Technical Support, Network Administration, Help Desk Support, Internet Resource Management, Database Management</p> <p>Arts & Interdisciplinary: Graphic Arts, UX and Design, Architecture, Creative Communications, Archaeology, Education / Training / Learning Development</p> <p>Placements - May - August</p>	<p>Student Eligibility:</p> <ul style="list-style-type: none"> Canadian citizen, permanent resident or have refugee status. Eligible to work in Canada. Enrolled in full-time post-secondary program. Not currently employed as a paid employee with host employer Must not be filling a position left vacant due to a dispute, termination, layoff, or another occurrence that displaces another worker. <p>Employer Eligibility:</p> <ul style="list-style-type: none"> Position must be a minimum of 12 weeks. Shorter/part-time positions are reviewed on a case-by-case basis. The Career Ready Program has opened eligibility to students outside of STEM programs, to include Arts, Business and other Interdisciplinary studies! To maintain eligibility, a connection to the use and immersion of technology must be made clear in the first three responsibilities and duties. 	<p>Employer Application</p> <p>Student Application</p> <p>Send the job description of the role for which you are requesting a subsidy. The first three bullet points (core activities of the role) must clearly demonstrate a connection to the use of technology. careerready@technationcanada.ca</p>
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Funding Body	Type	Value	Highlights	Basic Eligibility	Tips, Tricks, and Time
			Applications are currently accepted on a rolling basis.		

<p>Canadian Council for Aviation & Aerospace (CCAA)</p>	<p>Student Work Placement Program</p>	<p>Employers receive wage subsidies of up to 50% for each work term placement to a maximum of \$5K/ placement and up to 70% to a maximum of \$7K/ placement for 1st year students and/or under-represented groups including, women in STEM, Indigenous students, persons with disabilities, and recent immigrants (i.e. permanent residents).</p>	<ul style="list-style-type: none"> • Part-time and full-time students registered in programs other than STEM and business. • Part-time work placements 	<p>Students eligible to the program must:</p> <ul style="list-style-type: none"> • Be registered as a full-time or part-time student in a post-secondary education (PSE) institution. • Be a Canadian Citizen, a permanent resident, or a person to whom refugee protection has been conferred under the Immigration and Refugee Protection Act 2; international students (persons using a Student VISA or work permit) are not eligible for the funding at this time. • Be legally entitled to work in Canada in accordance with relevant provincial or territorial legislation and regulations. <p>Which employers are eligible for CCAA SWPP funding?</p> <ul style="list-style-type: none"> ○ Aviation and aerospace companies. ○ Businesses that provide goods and services to support the aviation and aerospace industry. ○ Post-secondary education (PSE) institutions such as colleges, CEGEPs, polytechnics, and universities. 	<p>What is the SWPP application process?</p> <p>There are 5 steps:</p> <ul style="list-style-type: none"> ○ The employer completes the simple online form: https://www.avaerocouncil.ca/en/swpp ○ Students visit www.avaerocouncil.ca/en/swpp-student to fill out their application. ○ CCAA assesses eligibility for the SWPP funding within 48 hours and contacts the employer. <p>(See eligibility criteria: https://www.avaerocouncil.ca/en/swpp-eligibility-criteria)</p> <ul style="list-style-type: none"> ○ Upon approval, the employer provides basic documentation to support their application. ○ CCAA and the employer sign a contract and agree to a payment schedule.