

# FUNDING OPTIONS FOR EMPLOYERS

Sobey School of Business Graduate Career Services is pleased to partner with our Nova Scotia Businesses to provide the resources to support your success. These are a few funding options to make hiring an intern easier. For a look at the full document [[click here](#)].

Retaining international grads in Atlantic Canada is also easier than you think, [[click here](#)] to find out more.

## GTO

- Graduate to Opportunity 25%-35% Salary Contribution\* Minimum salary of \$30,000. For small small businesses <100 staff, start-ups, non-profits, charities & social enterprises Flexibility measures introduced to mitigate some challenges facing employers when hiring students as a result of Covid-19. See full Funding Document.

\*Conditions apply



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- ## ITO
- Innovate to Opportunity
  - 50% year 1\*, 25% year 2\*, 12.5% year 3\*
  - For SME businesses with 500 & less workers
  - Minimum salary of \$60,000
  - Flexibility measures introduced to mitigate some challenges facing employers when hiring students as a result of Covid-19. See Full funding Document.

\*Conditions apply

## SKILL

- Student Summer Skills Incentive
- Reimbursed \$9.10/hr, or \$10.10/hr if student is member of under-represented group
- For non-profit organizations & registered charities
- Flexibility measures introduced to mitigate some challenges facing employers when hiring students as a result of Covid-19. See full Funding Document.



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## CO-OP EDUCATION INCENTIVE

- Reimbursed \$7.50/hr or \$9.00/hr\*
- For SME, Government-funded, & non-profit
- Flexibility measures introduced to mitigate some challenges facing employers when hiring students as a result of Covid-19. See full Funding Document.

\*Conditions apply

## START

- For employment of Nova Scotians
- All NS business organizations, including not-for-profit & social enterprises
- Incentives vary based on the type of employment offered & the skill level



[[Click here for more information](#)]



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## ENERGY TRAINING PROGRAM

- 50% wage incentive, up to \$7.50 per hour
- For SME NS companies in the energy sector
- Application currently closed

## WIPSI

- Workplace Innovation Productivity Skills Incentive
- Training program funding for current staff; \$5000-\$10000\*
- Improve productivity; increase innovation; introduction of new tech; upgrade skills.

\*Conditions apply



[[Click here for more information](#)]



[[Click here for more information](#)]

## CAREER LAUNCHER

- 75% of salary, max of \$22,500\*
- Jobs must be STEM with environmental focus
- Internships cannot exceed 8 months

\*Conditions apply

Full Employer Funding Document:  
[\[Click here\]](#)

## WORK SMARTS



Government of Canada / Gouvernement du Canada



[\[Click here for more information\]](#)

- 50% of employee wages\*
- SME businesses. Requires \$8.50/hr top-up, making minimum salary 17\$/hr
- Applications for this program are currently closed

\*Conditions apply



Government of Canada / Gouvernement du Canada



[\[Click here for more information\]](#)

- Wage sharing of salary\*
- Supports SME businesses dedicated to science & technology activities

\*Conditions apply

## NRC IRAP

## YCW AT BUILDING CAREERS IN ENGLISH & FRENCH



Government of Canada / Gouvernement du Canada



[\[Click here for more information\]](#)

- Contributes up to 70% of employment costs\*
- SME & non-profit organizations, specifically work in English & French

\*Conditions apply



[\[Click here for more information\]](#)

- Matches contributions 1:1 or better starting at \$7,500\*
- Both for-profit & select not-for-profit organizations in Canada.

\*Conditions apply

## MITACS

## YOUTH PLACEMENT PROGRAM



[\[Click here for more information\]](#)

- \$22,500 for junior STEM positions\*
- Support for SME businesses within STEM industry
- Two streams: Natural Resources & Science Horizons

\*Conditions Apply



[\[Click here for more information\]](#)

- 50% contribution of costs\*, max of \$50,000
- Support for projects, R&D, new technologies related to waste diversion

\*Conditions apply

## DIVERT NS

## CANADIAN WOMEN'S FOUNDATION



[\[Click here for more information\]](#)

- \$65,000 funding annually for 5 years\*
- Support developing opportunities for women in area of skilled trades & technology

\*Conditions apply



[\[Click here for more information\]](#)

## CIRA COMMUNITY INVESTMENT PROGRAM

- Grant range up to \$100,00\*, one-time funding
- For project development &/or enhancement of the internet

\*Conditions apply

## VENTURE FOR CANADA



- 70% wages subsidy\*, max of \$7000 per semester\*
- SME organizations < 500 employees

[\[Click here for more information\]](#)

\*Conditions apply

## ATLANTIC IMMIGRATION PILOT



[\[Click here for more information\]](#)

- Opportunity to hire skilled worker or international student graduate who would like to permanently live in Atlantic Canada



GRADUATE CAREER SERVICES

Full Employer Funding Document: [\[Click here\]](#)



Email: [SobeyGradCareerServices@smu.ca](mailto:SobeyGradCareerServices@smu.ca)

## WIL DIGITAL PROGRAM

- Up to 70% of employee wages\*
- SME & non-profit. Must be IT/IT-related position.
- Flexibility measures introduced to mitigate challenges facing employers when hiring students as a result of Covid-19. See Full Funding Document.

\*Conditions apply



[\[Click here for more information\]](#)



Building skills for Canada's bio-economy

[\[Click here for more information\]](#)

## BIO TALENT SWPP

- Up to 70% of employee wages\*, supports businesses with science & tech activities
  - Flexibility measures introduced to mitigate challenges facing employers when hiring students as a result of Covid-19. See Full Funding Document.
- \*Conditions apply

## ECO CANADA SWPP

- Up to 70% of employee wages\*
  - Flexibility measures introduced to mitigate some challenges facing employers when hiring students as a result of Covid-19. See Full Funding Document.
- \*Conditions apply



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## CCA SWPP



Canadian Council for Aviation & Aerospace

[\[Click here for more information\]](#)

- Up to 70% of employee wages\*
  - Aviation & aerospace companies; businesses that provide goods & services to this industry
  - Flexibility measures introduced to mitigate some challenges facing employers when hiring students as a result of Covid-19. See Full Funding Document.
- \*Conditions apply

## ITACC TALENT SWPP

- Up to 70% of employee wages\*
  - Must be IT/IT-related position.
  - Flexibility measures introduced to mitigate challenges facing employers when hiring students as a result of Covid-19. See Full Funding Document.
- \*Conditions apply



[\[Click here for more information\]](#)



Nothing Wasted

[\[Click here for more information\]](#)

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ventureforcanada

[\[Click here for more information\]](#)



Building skills for Canada's bio-economy

[\[Click here for more information\]](#)

## BIO TALENT

- Wage sharing of intern's salary\*
- Supports SME businesses dedicated to science & technology activities

\*Conditions apply



GRADUATE CAREER SERVICES

Full Employer Funding Document:  
[\[Click here\]](#)



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