

| July 1, 2023 Administrative/Professional/Confidential Salary Scales |         |         |         |         |         |         |         |         |         |
|---------------------------------------------------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Levels                                                              | Steps   |         |         |         |         |         |         |         |         |
|                                                                     | 1       | 2       | 3       | 4       | 5       | 6       | 7       | 8       | 9 *     |
| VP                                                                  | 237,835 | 242,592 | 247,444 | 252,393 | 257,441 | 262,701 | 267,955 | 273,314 | 278,780 |
| 12                                                                  | 160,154 | 164,958 | 169,907 | 175,004 | 180,254 | 185,662 | 191,232 | 196,968 | 202,878 |
| 11                                                                  | 124,718 | 129,241 | 133,929 | 138,786 | 143,819 | 148,856 | 154,062 | 159,455 | 161,517 |
| 10                                                                  | 109,997 | 113,843 | 117,832 | 121,953 | 126,223 | 130,640 | 135,214 | 139,944 | 141,758 |
| 9                                                                   | 97,676  | 101,093 | 104,630 | 108,291 | 112,083 | 116,008 | 120,066 | 124,269 | 125,875 |
| 8                                                                   | 86,519  | 89,550  | 92,684  | 95,929  | 99,285  | 102,759 | 106,359 | 110,079 | 111,503 |
| 7                                                                   | 76,431  | 79,106  | 81,873  | 84,740  | 87,705  | 90,772  | 93,954  | 97,240  | 98,500  |
| 6                                                                   | 67,407  | 69,761  | 72,204  | 74,732  | 77,347  | 80,056  | 82,855  | 85,752  | 86,862  |
| 5                                                                   | 59,435  | 61,517  | 63,666  | 65,897  | 68,203  | 70,593  | 73,063  | 75,618  | 76,595  |
| 4                                                                   | 52,531  | 54,369  | 56,274  | 58,243  | 60,280  | 62,394  | 64,573  | 66,833  | 67,696  |
| 3                                                                   | 46,688  | 48,321  | 50,015  | 51,763  | 53,577  | 55,451  | 57,391  | 59,403  | 60,172  |
| 2                                                                   | 41,911  | 43,378  | 44,892  | 46,467  | 48,095  | 49,774  | 51,515  | 53,321  | 54,009  |
| 1                                                                   | 37,660  | 38,977  | 40,342  | 41,757  | 43,218  | 44,729  | 46,293  | 47,913  | 48,533  |
| * Partial Step                                                      |         |         |         |         |         |         |         |         |         |
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| Levels                                                              | Steps   |         |         |         |         |         |         |         |         |
|                                                                     | 1       | 2       | 3       | 4       | 5       | 6       | 7       | 8       | 9 *     |
| VP                                                                  | 237,835 | 242,592 | 247,444 | 252,393 | 257,441 | 262,701 | 267,955 | 273,314 | 278,780 |
| 12                                                                  | 160,154 | 164,958 | 169,907 | 175,004 | 180,254 | 185,662 | 191,232 | 196,968 | 202,878 |
| 11                                                                  | 124,718 | 129,241 | 133,929 | 138,786 | 143,819 | 148,856 | 154,062 | 159,455 | 161,517 |
| 10                                                                  | 109,997 | 113,843 | 117,832 | 121,953 | 126,223 | 130,640 | 135,214 | 139,944 | 141,758 |
| 9                                                                   | 97,676  | 101,093 | 104,630 | 108,291 | 112,083 | 116,008 | 120,066 | 124,269 | 125,875 |
| 8                                                                   | 86,519  | 89,550  | 92,684  | 95,929  | 99,285  | 102,759 | 106,359 | 110,079 | 111,503 |
| 7                                                                   | 76,431  | 79,106  | 81,873  | 84,740  | 87,705  | 90,772  | 93,954  | 97,240  | 98,500  |
| 6                                                                   | 67,407  | 69,761  | 72,204  | 74,732  | 77,347  | 80,056  | 82,855  | 85,752  | 86,862  |
| 5                                                                   | 59,435  | 61,517  | 63,666  | 65,897  | 68,203  | 70,593  | 73,063  | 75,618  | 76,595  |
| 4                                                                   | 52,531  | 54,369  | 56,274  | 58,243  | 60,280  | 62,394  | 64,573  | 66,833  | 67,696  |
| 3                                                                   | 46,688  | 48,321  | 50,015  | 51,763  | 53,577  | 55,451  | 57,391  | 59,403  | 60,172  |
| 2                                                                   | 41,911  | 43,378  | 44,892  | 46,467  | 48,095  | 49,774  | 51,515  | 53,321  | 54,009  |
| 1                                                                   | 37,660  | 38,977  | 40,342  | 41,757  | 43,218  | 44,729  | 46,293  | 47,913  | 48,533  |
| * Partial Step                                                      |         |         |         |         |         |         |         |         |         |
| July 1, 2025 Administrative/Professional/Confidential Salary Scales |         |         |         |         |         |         |         |         |         |
| Levels                                                              | Steps   |         |         |         |         |         |         |         |         |
|                                                                     | 1       | 2       | 3       | 4       | 5       | 6       | 7       | 8       | 9 *     |
| VP                                                                  | 244,970 | 249,870 | 254,867 | 259,965 | 265,164 | 270,582 | 275,994 | 281,513 | 287,143 |
| 12                                                                  | 164,959 | 169,907 | 175,004 | 180,254 | 185,662 | 191,232 | 196,969 | 202,877 | 208,964 |
| 11                                                                  | 128,460 | 133,118 | 137,947 | 142,950 | 148,134 | 153,322 | 158,684 | 164,239 | 166,363 |
| 10                                                                  | 113,297 | 117,258 | 121,367 | 125,612 | 130,010 | 134,559 | 139,270 | 144,142 | 146,011 |
| 9                                                                   | 100,606 | 104,126 | 107,769 | 111,540 | 115,445 | 119,488 | 123,668 | 127,997 | 129,651 |
| 8                                                                   | 89,115  | 92,237  | 95,465  | 98,807  | 102,264 | 105,842 | 109,550 | 113,381 | 114,848 |
| 7                                                                   | 78,724  | 81,479  | 84,329  | 87,282  | 90,336  | 93,495  | 96,773  | 100,157 | 101,455 |
| 6                                                                   | 69,429  | 71,854  | 74,370  | 76,974  | 79,667  | 82,458  | 85,341  | 88,325  | 89,468  |
| 5                                                                   | 61,218  | 63,363  | 65,576  | 67,874  | 70,249  | 72,711  | 75,255  | 77,887  | 78,893  |
| 4                                                                   | 54,107  | 56,000  | 57,962  | 59,990  | 62,088  | 64,266  | 66,510  | 68,838  | 69,727  |
| 3                                                                   | 48,089  | 49,771  | 51,515  | 53,316  | 55,184  | 57,115  | 59,113  | 61,185  | 61,977  |
| 2                                                                   | 43,168  | 44,679  | 46,239  | 47,861  | 49,538  | 51,267  | 53,060  | 54,921  | 55,629  |
| 1                                                                   | 38,790  | 40,146  | 41,552  | 43,010  | 44,515  | 46,071  | 47,682  | 49,350  | 49,989  |
| * Partial Step                                                      |         |         |         |         |         |         |         |         |         |