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Name:	Saint Mary's University Policy on Aids
Policy Number:	6-2004
Origin:	Human Resources
Approved:	17 November 1989
Issuing Authority:	Board of Governors and Academic Senate
Responsibility:	Director, Human Resources
Effective Date	17 November 1989

1. Purpose

AIDS (Acquired Immune Deficiency Syndrome) is a disease caused by the Human Immunodeficiency Virus (HIV). It is a terminal illness for which there is currently no cure or vaccine. In response to this serious health problem, Saint Mary's University has developed the following policy for all students, staff and faculty. This Policy is based upon recommendations from the Canadian Association of University Teachers.

2. Policy

- 2.1. At present, the most effective means of preventing the spread of HIV is education. The primary response of Saint Mary's University to HIV infection/AIDS is the implementation of a campus-wide program of education providing accurate and current information regarding the nature and transmission of HIV.
- 2.2. Saint Mary's University upholds the right to confidentiality for any individual with AIDS or HIV infection, subject to any limitations imposed by the law. Further, Saint Mary's University will not attempt to identify any student, staff or faculty with AIDS or HIV infection.
- 2.3. Saint Mary's University will not discriminate against any individual with AIDS or HIV infection. Casual contact with persons with AIDS or persons who test HIV-positive poses no health threat. Accordingly, there will be no barriers to study, teach, do research or work in any way at the University. Saint Mary's University will not restrict access to either academic or non-academic facilities such as residences, dining rooms, and athletic and recreational areas.